

ABOUT OUR COMPANY

Mission

To connect the best candidates with the leading employers in the debt collection industry.

Vision

Connection2Collections.com is a professional social network for individuals and employers in the debt collection industry. The site provides the tools and the environment where everyone in the trade can create professional profiles and connect with one another. These profiles will allow them to post their skills, be endorsed by colleagues and co-workers, and includes an interactive training program with compliance and aptitude tests. Users will work their way towards becoming Certified Collection Professionals. Our site will also connect the industry leading employers and the top candidates in the business using our "CollectorConnector" tool. We aim to extend the reach of job opportunities to all individuals across the country and give employers access to the top talent around the country. Our site will provide the environment for long lasting professional connections as well as increasing our users' awareness and education of hot topics, providing overall individual and professional growth.

Values

Stay Educated. Stay Connected. Get Hired.



HOW ARE YOU RECRUITING?

Are you one of the Hiring Managers that is struggling to find the top candidates for your open positions? Spending countless hours scrubbing resumes you got from a Craigslist ad, or worrying about having to pay another \$250 to get ONE Monster.com ad up for thirty days

and not getting any quality for the price? Well, you're not alone in your struggle. Recruiting and hiring in the debt collection industry is one of the most important, but often overlooked aspects of a successful operation. Wouldn't it be great to have the chance to scrub

craigslist reach out to them for an interview? Wouldn't it be

your candidates before you nice to avoid interviews

that you knew 2 minutes in were never going to result in a hire for your company? We want to help, and we have developed a product that will revolutionize the way you recruit your staff!

After a year of development, we've created a platform that is tailor-made to meet the needs of both Hiring Managers and Collection Professionals who are looking to find their next, and hopefully last job.

Here is how...

CREATE A COMPANY PROFILE

By creating a Company Profile you are granted access to our of Collection database Industry professionals who are looking for job opportunities the country! across Your profile will display the basic information related to your such company, your as; website, your address, your information, the contact number of employees vou have, a brochure about your business, a job application for This is a test Company Profile for people to see how the site works. Feel free to interact with this pr interview, a brief bio about



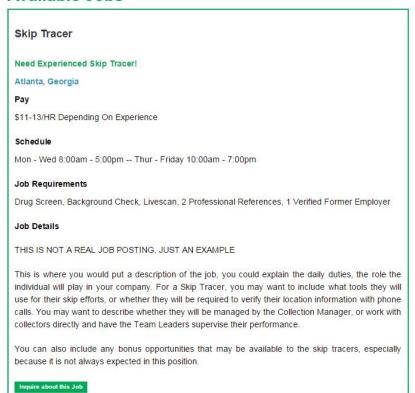
and see how the site's features can truly benefit your company in its recruiting efforts to find the best them to fill out prior to an Malent for your team. This bio field is a good way to introduce potential candidates to your profile and to what your company's Mission Vision and Values are. The hiring process is not just about finding the best

your company where you can include your Mission, Vision, and Values, as well as a brief description about your company's culture and what they can expect working for organization.

The site also offers you the ability to post the skills and tools that you look for in a candidate. This feature allows candidates who have experience using the software your company utilizes, or collecting the type of paper you have, to pin point the job openings that best meet their skills. It also allows you to find the talent that fits your open positions.

POST UP TO THREE JOBS!

Available Jobs



Forget about the sites that only let you post one job at a time and ask you to pay the full price for every single post or every change! Forget about having to repost your ad on Craigslist so that it appears on the top of the list! Forget trying about attract the collection professionals

trying to guess the keywords they may be searching! On our site, you can post up to three jobs, and you can edit them, change them, update them, and customize them to meet your needs! At any time!

You can customize; job titles, the pay structure, the schedule, the requirements (ex. Drug Screen, Livescan, Background Check, etc.) the description of the positions, and even which email address to send inquiries to, and a customizable subject line for the email to help you sort the responses! Each inquiry will come with a link to a Candidate Profile so that you can see if they are a worthy candidate before you even interview them!

THE COLLECTOR CONNECTOR TOOL



The feature of site is the core our CollectorConnector tool. This is the portion of our site that allows our Candidate Profiles to search for available jobs that have been posted by companies on our site. The different fields that they can select from are; State, City, and Position. This allows our users the ability to search for a specific position in their city, but also allows them to search for any available positions in their city or state. The idea is that we want to give your job openings the maximum exposure available, and give experienced candidates a shot at learning more about your opportunity, and more about your

company and the positions that they can apply for.

The results are then listed by the company's average 2Score. This is the average of your existing employees' 2Score who have claimed to work for you site. This on our way, candidates will find the jobs with the companies who have the best staff, and they can rely on the quality of your existing team, to help them assess whether they can find success with your organization.

Johs Results

Your search returned 10 results.



Connection2Collections.com
San Diego, California
Business Development
Manager Job!





N A B Collection Agency Atlanta, Georgia Skip Tracer Job!







DON'T JUST WAIT, FIND THE RIGHT ONE!

Don't just sit around and wait Your search returned 20 results. for someone to apply to the jobs you've posted, our site offers you a tool that will let you do some of your own head hunting for the next star employee at your company! The same CollectorConnector tool that candidates use to find jobs can be used by the companies to find quality candidates who meet the needs of their firm or agency! The search will allow you to pinpoint states, cities, candidates who hold specific positions. The results will be

Candidate Results



Nico Becerra Owner San Diego, California, 92108





Tina Younts Las Vegas, Nevada, 89142





John Smith Collector San Diego, California, 95421





Raleigh, North Carolina,



listed by the candidates 2Score and will also include a badge to show you if the individual has sponsored their profile or not.

The site provides a 2Score for all candidates. This is a way for you to see how engaged they are with our site, as well as ranking them against their peers. The 2Score is compiled by taking into account; how complete their profiles are, if they've added employment history, if they added specific skills and proficiencies, the number of connections they have, how many endorsements they've been given, whether they have sponsored their profile, and of course, by their performance on our iComply feature which tests their knowledge of industry laws and regulations.

SCREEN YOUR APPLICANTS FIRST

Anyone can write a good resume, but not all resumes tell you the whole story about a candidate. We built this site to help Hiring Managers pinpoint the best applicants, and also



John Smith San Diego, California, 95421 Collector

7 Connections

2 Endorsements











disqualify those in the group who don't make the initial cut. It can take hours of reviewing resumes and making calls to determine who really worth the time

to interview. Our site offers you a snapshot of each applicant by visiting their profile page. When a candidate inquires about your job, you will be sent a link to view their profile. The profile includes; a profile picture, their name and location, the number of onsite connections they have, the number of endorsements they've received, their 2Score, whether they are a sponsored candidate or a Certified Collection Professional,

Industry Experience and access to their resume.

You will also be able to see their past employers, a brief bio, and the skills and that proficiencies thev

Current Employer	Department	Position	Start Date	
Collection Agency	Collection	Collector	January 1, 2010	
Past Employers	Department	Position	Start Date	End Date
Collection Agency 2 Verify	Collection	Collector	August 1, 2008	December 31, 2009

have listed as their added value traits for your organization. It is then up to you whether you want to make further contact, and bring the candidate in for an interview.

DON'T MISS OUT, JOIN TODAY!

The site offers companies and professionals in the debt collection industry a variety of other features as well. Everything from; blog posts written for collection staff who want to become better professionals, our 2feed where people post up to date content and information that relates to the industry, tutorial videos that help individuals understand and learn about our site's features, and also our Groups feature, which allows company representatives and organization representatives to create groups on our site and post content. These groups can be private or public, and allow Human Resources Departments the ability to communicate with their staff online, and also allows groups of users to have open discussions about industry trends and ideas in their area.

We invite you to join the new employment and recruiting site created just for the accounts receivables industry. Create your Company and Candidate Profiles today to start networking and finding your next superstar!

